

Personal Retirement Bond



Contents

Introduction	2
What Is A Personal Retirement Bond?	3
A Closer Look At New Ireland’s Personal Retirement Bond	4
You Control Your Investment	6
Tracking Your Fund Performance	7
Retirement Options	8
About New Ireland	10
Next Steps	11

Introduction

An occupational pension scheme is set up by an employer to provide retirement and/or death benefits for employees. If you move jobs, or leave employment and were a member of an occupational pension scheme, you need to think about your options for the pension fund you have built up.

A Personal Retirement Bond, sometimes called a Buy-Out Bond is an option if you want to arrange a transfer of benefits to a personally owned pension plan, which you can access at retirement.



What is a Personal Retirement Bond?

A Personal Retirement Bond is an individually owned pension policy. It may be taken out when a member of an occupational pension scheme leaves employment, leaves the pension scheme or when the scheme is wound up.

The value of your pension benefits, from both your contributions and your employer's contributions may be transferred into a Personal Retirement Bond. However, if you have been a member of your previous scheme for less than two years, you can generally only transfer the value of your personal contributions.*

When you reach retirement, you can then use your fund to provide retirement benefits. The retirement options available correspond to the rules of the occupational scheme the fund was previously held in. If you die before retirement, the value of your fund will be paid to your estate.

What are the benefits of a Personal Retirement Bond?

- You don't need to leave your pension benefits in the occupational pension scheme
- A Personal Retirement Bond is personally owned by you. It means you are in control of your retirement savings, allowing you to:
 - Choose the funds that your money is invested in
 - Choose when to take your benefits (subject to certain conditions)
- Like other approved pension arrangements, any investment growth is tax free



* In some cases, the scheme Trustees grant "vested rights" to members of the pension scheme before two years which means that in certain circumstances the former member is also entitled to the value of the employer contributions on leaving service.

A Personal Retirement Bond lets you take your pension fund with you when changing jobs or leaving employment

Warning: The value of your investment may go down as well as up.
Warning: If you invest in this product you may lose some or all of the money you invest.

A Closer Look at New Ireland's Personal Retirement Bond

A New Ireland Personal Retirement Bond provides choice and control over how you finance your retirement. There are a number of reasons to consider New Ireland.

1. A wide fund choice

Personal Retirement Bond clients have a choice of over 50 funds with:

- A wide range of investment categories
- Diversification across geographic regions and asset classes
- Risk classes from very low to very high

These funds are managed by a team of global and national investment managers and allow you to build a bespoke pension investment portfolio around your individual needs.

2. Access to the scale and expertise of our fund managers



* Only available through our iFunds range. ** Only available through IRIS

Warning: The value of your investment may go down as well as up.
Warning: If you invest in this product you may lose some or all of the money you invest.

3. Our commitment to keep you informed

Each year (or on your request) you will receive a benefit statement with a Statement of Reasonable Projection (SORP) outlining the current fund value and a projected future value.



In addition, up to date fund performance information is available on our Fund Centre at fundcentre.newireland.ie

You Control Your Investment

You can choose to invest in any of the broad range of funds that we have made available for Personal Retirement Bonds. The funds range from very low risk to very high risk to suit different types of investors.

You should think about your investment strategy and attitude to risk before you decide what funds to invest in. Fact sheets for all our funds are available on our Fund Centre at fundcentre.newireland.ie. These provide you with information to help you make the best decision for your investment. There is always an element of risk with investing – the higher the risk, the greater the potential returns and vice versa. You should talk to your Financial Broker or Advisor before you make any decisions.

Which pension fund?

In order to help you determine the right pension fund or funds for your retirement savings you should consider:

1. The level of risk you are comfortable with

For example, pension funds that offer higher growth potential typically carry more risk.

2. The aim of your pension fund

For example, is it to beat inflation, to achieve a steady growth or aim for the maximum growth possible?

3. Your investment term

Typically investors with a longer investment term have the time to see out short term fluctuations. However a pension investor with a short time-frame may be looking to invest in a less volatile fund.

4. The benefits you intend to take at retirement

For example, do you intend to take a retirement lump sum and invest in and Approved Retirement Fund (an ARF) or purchase an income for life (an annuity)?

Unfortunately there is no such thing as a risk-free investment. However, there are many steps that you can take to effectively manage risk, the most important of which is timing. Pension investing can often be for 20 years or more and such time usually allows investment funds the opportunity to average out the highs and lows that markets experience

If you are due to retire soon, you may want to avoid investing in high risk funds to protect the fund that has built up. If, however you have a long time before retirement, high risk funds can offer better potential returns.

Switching your funds

In many cases you can switch out of the funds you are invested in.* However some funds have restrictions on switching and/or encashing. Information on the available funds is available on our Fund Centre at fundcentre.newireland.ie

* Charges may apply.

Warning: The value of your investment may go down as well as up.
Warning: If you invest in this product you may lose some or all of the money you invest.

Tracking Your Fund Performance

A Personal Retirement Bond is a unit linked pension policy. The value of your investment at a particular date can be calculated by multiplying the number of units you hold in your funds by the current price of a unit in the fund.

Your Annual Benefit Statement will give you the current value of your investment and a projection of the future value of your Personal Retirement Bond. This also includes details of the funds you have invested in and their current value.



**You can check the performance of your chosen funds
any time by logging on to fundcentre.newireland.ie**

**Warning: The value of your investment may go down as well as up.
Warning: If you invest in this product you may lose some or all of the money you invest.**

Retirement Options

How do I decide which option is best for me?

The following factors will influence the level of benefits you may receive at retirement:

- Your original transfer value
- The investment performance of your chosen fund or funds
- The age at which you take your benefits
- The level of annuity rates when you take your benefits (if you choose to buy an annuity)
- The charges that apply

When you retire you the options available to you will depend on the rules of the scheme you transfer from and may include:

1. A retirement lump sum
2. An annuity (a pension income for life)
3. An Approved Retirement Fund (ARF)
4. Taking an additional taxable lump sum

1. A retirement lump sum

You have the option of taking a lump sum at retirement. The amount of money that you can take as a retirement lump sum depends on the rules of the scheme that you have transferred from and will be subject to Revenue limits.

2. An annuity

Purchasing an annuity will provide you with a secure income for the rest of your life. We usually pay annuities on a monthly basis. Annuity payments are subject to Income Tax and Universal Social Charge (USC).



3. An Approved Retirement Fund (ARF)

You may also be able to fully or partially invest the balance of your fund in an Approved Retirement Fund (ARF). This is a more flexible arrangement that allows you to continue to invest in funds after retirement and withdraw money as and when you wish subject to income tax, USC and PRSI as appropriate.

4. Taking an additional taxable lump sum

At retirement, you may be able to take an additional lump sum subject to income tax and USC.

Note: You have to satisfy certain conditions to avail of the ARF or additional taxable lump sum options.

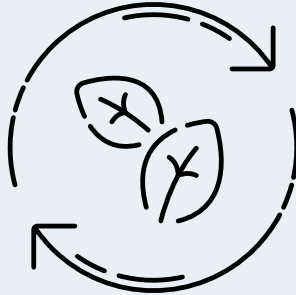
Plan for your retirement when it suits you

You don't have to decide now which option suits you. You can make the decision closer to retirement. Your Financial Broker or Advisor will be able to advise you on your options.

An ARF allows you to continue to invest after retirement and make withdrawals at any time.

Sustainability Risk

A sustainability risk is the risk of an environmental, social or governance event occurring that could potentially or actually cause a material negative impact on the value of your investment. Some examples of these risks are as follows:



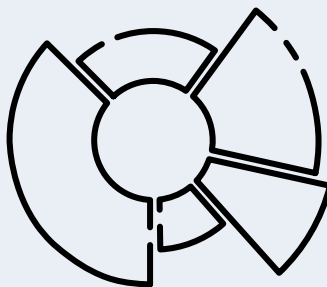
- **Environmental**

Climate risks, natural resources scarcity, pollution, deforestation.



- **Social**

Labour issues, human rights, conflict zones, child labour, labour conditions.



- **Governance**

Corporate board quality and effectiveness, cyber security, executive pay, tax avoidance, corruption.

Each fund available through this product is, to some extent, exposed to sustainability risks. New Ireland considers sustainability risks when designing and managing our range of funds where possible.

Information on the potential impact of sustainability risks is outlined on the factsheet for each individual fund. Fund factsheets are available from your financial broker or advisor or our **Fund Centre** [here](#).

Where a fund promotes, environmental or social characteristics, or has sustainable investment as its objective, more detailed information is included in a separate document for the fund, also available from your financial broker or advisor.

For more information on our approach to sustainable investing, see our Sustainable Investment Policy available on our website.

About New Ireland

Established in 1918, New Ireland Assurance was the first wholly Irish owned life assurance company to transact business in Ireland. Today, it is one of the largest life assurance companies in the country with a comprehensive range of products to meet financial needs. It is a wholly owned subsidiary of Bank of Ireland. New Ireland Assurance is one of Ireland's leading pension providers, managing thousands of individuals' pension plans as well as some of the largest pension schemes in the country.

New Ireland Assurance Company plc is regulated by the Central Bank of Ireland. A member of Bank of Ireland Group.

New Ireland Assurance
5-9 South Frederick Street, Dublin 2.
Telephone: 01 617 2000
Email: info@newireland.ie
Website: www.newireland.ie



Next Steps

To find out more about **Personal Retirement Bonds** please talk to your Financial Broker or Advisor or contact us on:



1890 882 852[†]



www.newireland.ie



info@newireland.ie



fundcentre.newireland.ie

[†] To improve our service to you calls may be recorded.

The information contained in this brochure is based on our understanding of current legislation and Revenue practice as at March 2021.

Terms and conditions apply. It is important to note that tax relief is not automatically granted, you must apply to and satisfy Revenue requirements. Revenue limits, terms and conditions apply. Your benefits at retirement may be subject to tax.

While great care has been taken in its preparation, this brochure is of a general nature and should not be relied on in relation to a specific issue without taking appropriate financial, insurance or other professional advice. If any conflict arises between this brochure and the policy conditions, the policy conditions will apply.

New Ireland Assurance Company plc is regulated by the Central Bank of Ireland. A member of Bank of Ireland Group. The Company may hold units in the funds mentioned on its own account



New Ireland Assurance Company plc.

5-9 South Frederick Street, Dublin 2

T: 01 617 2000

E: info@newireland.ie

W: www.newireland.ie

New Ireland Assurance Company plc is regulated by the Central Bank of Ireland. A member of Bank of Ireland Group.

300883 V7.03.21